

創鉅先進材料股份有限公司
XALLOY ADVANCED MATERIALS CORPORATION

安衛政策

☆安衛政策 Safety and health policy：

●預防職災、符合法令

Prevention of occupational accidents, compliance with laws

●健康促進、友善職場

Health promotion, friendly workplace

●全員參與、持續改善

Whole staffs participate and improve continuously

☆政策聲明 Policy statement：

1. 確保組織內之產品、活動與服務符合安全衛生法令與其它要求。

Ensure that products, activities, and services within the organization comply with safety and health regulations and other requirements.

2. 有效控制職場危害因子，營造安全工作環境，防止發生與工作有關的傷害、不健康、疾病和事故，以保護全體員工與進入公司供應商、承攬商、訪客之安全衛生。
Effectively control workplace hazards, create a safe working environment, and prevent work-related injuries, ill health, diseases, and accidents to protect the safety and health of all employees and company suppliers, contractors, and visitors.

3. 推行健康促進活動，以增進人員身心、公司與生活的平衡發展，並提供員工「迅速、安全、正確」的服務及「適時、適質、溫馨」的照顧。

Promote health promotion activities to promote the balanced development of people's physical and mental health, company and life, and provide employees with "rapid, safe and correct" services and "timely, appropriate, and warm" care.

4. 應建立、實施與維持工作者和工作代表參與和諮商的承諾。

Establish, implement and maintain commitments for participation and consultation of workers and worker representatives.

5. 訂定改善目標，並建立績效指標量化數據管理，目標優先順序和行動計劃，以利資源利用。

Establish improvement objectives, develop performance indicators for data management, and establish and prioritize action plans to optimize resource utilization.

簽署日期：115 年 6 月 18 日

董事長：鄭金村

總經理：鍾怡敏

管理代表：杜永泰

工作者代表：

沈漢凱 王強宇 吳李芳 林亞娟
連偉廷 田瑞敏 蕭輔廷
羅偉宇