

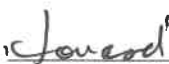
ESG Policy of XALLOY

- Since XALLOY's inception, its vision is to build a technology-, service-, and solution-oriented international company in combination with materials technology and circular economy based on the foundation of justice, common good, and sustainability. XALLOY's other mission is to build a complete green circular economy application platform, thereby creating value for clients, achieving employee realization, generating profits for shareholders, and engaging in sustainable development.
- Meanwhile, XALLOY also engages in good interaction with the employees, shareholders/investors, clients, suppliers/contractors, the society and other stakeholders, and actively fulfills its corporate citizenship responsibilities to pursue a sustainable future with all our partners.

• Execution Methods and Corporate Commitment

1. Sustainable Development and Operational Excellence
 - Pursue of corporate sustainability and emphasize on the management of economic, environmental and social aspects of the Company.
 - Strictly abide by the principle of ethics and integrity and reject improper interests, corruption and bribery.
 - Provide excellent service, focus on the R&D and innovation of core technology and create value for clients.
2. Environmental Protection and Climate Change
 - Promote green production, fulfill the responsibility of environmental protection and create niches for circular economy.
 - Reduce environmental load, mitigate climate change and maintain ecological balance.
 - Strengthen the partnership and cooperate with the supply chain to achieve mutual growth and sustainable management.
3. Employee Realization and Social Care
 - Uphold fairness, justice and common good, cherish the value of the employees and promote their self-realization.
 - Respect and protect human rights, emphasize equal opportunity, diversified development and employee rights.
 - Deeply engage in public welfare activities, implement social care and execute international initiatives.

Chairman



June 2026